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CLIENT ALERT

**Paul Holtzman Outlines Steps for Complying With New
Mass. Labor Laws for Law360**

What Employers Need to Know About Pay Equity and the Pregnant Workers Fairness Act

The Massachusetts labor law landscape for 2018 is evolving. Two statutes that go into effect later this year may have drastic implications for employers who fail to evolve with it.

"An Act to Establish Pay Equity" is one of the strongest state laws in the nation focused on cultivating equal pay for comparable work and combating discrimination based on gender. Further, the Massachusetts Pregnant Workers Fairness Act (MPWFA) defines "pregnancy or a condition related to pregnancy" as a protected class.

If you are not already updating your company handbooks annually, now is a good time to conduct a comprehensive review of all policies and trainings. To provide guidance in these charged times, Paul Holtzman has published an article in Law360 outlining six action steps for employers.

Click to read Paul's Expert Analysis: [6 Steps To Complying With New Mass. Labor Laws](#).

Based on both new laws and the current environment, counsel and human resources teams should be paying close attention to what constitutes appropriate behavior in the modern workplace. For any questions about compliance with new statutes addressing gender pay equity and pregnant workers, and for all your Labor & Employment legal needs, feel free to contact Attorney Paul Holtzman directly at pholtzman@kb-law.com.