



CLIENT ALERT

NEW TITLE IX REQUIREMENTS THAT APPLY TO ALL FEDERALLY-FUNDED EDUCATIONAL INSTITUTIONS

On September 30, 2021, Elka Sachs and Allison Lennon were honored to present a webinar to members of the Massachusetts Charter Public School Association about their obligations to respond to allegations of sexual harassment and other forms of sex discrimination under the new Title IX Regulations. A recording of the webinar is available [here](#).

Although the webinar was directed at charter public schools, the new Title IX regulations apply to all federally-funded educational institutions. Elka and Allison wanted to take this opportunity to remind you of some key takeaways from the presentation that may require your federally-funded educational institution to take immediate steps in order to comply with Title IX:

1. **Adopt a Title IX Policy.** Title IX requires educational institutions that receive federal-funding to adopt a policy that prohibits discrimination on the basis of sex and includes a Title IX-compliant grievance process.
2. **Post Contact Information & Publish Policy.** Title IX requires a federally-funded educational institution to post its Title IX Coordinator's contact information on its website and to "publish" its grievance procedures.
3. **Notification of Policy.** A federally-funded educational institution must notify the following individuals of the Title IX Coordinator's contact information and its grievance process: (a) applicants for admission; (b) applicants for employment; (c) students; (d) parents or legal guardians of elementary and secondary school students; (e) employees; and (f) all unions or professional organizations holding collective bargaining agreements with the educational institution.
4. **Training.** Title IX requires that all staff members involved in the Title IX process at the educational institution receive training, which varies depending on the role each staff member plays in the grievance process.

If you have any questions about developing a Title IX policy, providing Title IX training, or responding to an allegation of sex discrimination, including sexual harassment, you may contact Elka Sachs (esachs@kb-law.com) or Allison Lennon (alennon@kb-law.com).